

**HAMPSHIRE POLICE AND CRIME PANEL**

**Friday, 6th July, 2018 at 10.00 am  
Held in Ashburton Hall, Winchester  
(Hampshire County Council)**

**Councillors:**

Chairman

p David Stewart  
(Isle of Wight Council)

p John Beavis MBE  
(Gosport Borough Council)  
p Simon Bound  
(Basingstoke & Deane Borough Council)  
p Dave Ashmore  
(Portsmouth City Council)  
p Ken Carter  
(East Hampshire District Council)  
p Trevor Cartwright MBE  
(Fareham Borough Council)  
p Steve Clarke  
(New Forest District Council)  
p James Radley  
(Hart District Council)

Vice Chairman

p Jan Warwick  
(Hampshire County Council)

p Tonia Craig  
(Eastleigh Borough Council)  
p Lisa Griffiths  
(Winchester County Council)  
p Ken Muschamp  
(Rushmoor Borough Council)  
p Ian Richards  
(Test Valley Borough Council)  
p Dave Shields  
(Southampton City Council)  
p Gary Hughes  
(Havant Borough Council)

**Co-opted Members:**

Independent Members

a Michael Coombes  
a Bob Purkiss MBE

Local Authority

p Frank Rust  
p Lynne Stagg

**At the invitation of the Chairman:**

Paul Griffith  
Michael Lane  
James Payne

Nadia Souity-Burke

*Legal Advisor to the Panel  
Police and Crime Commissioner for Hampshire  
Chief Executive, Office of the Police and Crime  
Commissioner  
Programme Office Lead, Office of the Police and Crime  
Commissioner*

## **BROADCASTING ANNOUNCEMENT**

The Legal Advisor to the Panel opened the meeting prior to the election of the new chairman.

It was announced that the press and members of the public were permitted to film and broadcast the meeting. Those remaining at the meeting were consenting to being filmed and recorded, and to the possible use of those images and recordings for broadcasting purposes.

### **170. APOLOGIES FOR ABSENCE**

Apologies were received from:

- Michael Coombes, Independent Co-opted Member
- Bob Purkiss, Independent Co-opted Member

### **171. DECLARATIONS OF INTEREST**

Members were able to disclose to the meeting any disclosable pecuniary interest they may have in any matter on the agenda for the meeting, where that interest is not already entered in their appointing authority's register of interests, and any other pecuniary or non-pecuniary interests in any such matter that Members may wish to disclose.

No declarations were made.

### **172. ELECTION OF CHAIRMAN**

The process of electing a Chair, which was set out in the Panel Arrangements was explained and it was noted that appointment would be for a period of one year, until the annual meeting in 2019.

Cllr David Stewart was nominated by Cllr Beavis and seconded by Cllr Bound and as the sole nominee duly elected.

Councillor David Stewart in the Chair.

### **173. ELECTION OF VICE CHAIRMAN**

The Chair called for nominations for the position of Vice Chair of the Panel, an appointment which would be for one year, until the annual meeting in 2019.

Cllr Jan Warwick was nominated by Cllr Clarke and seconded by Cllr Stagg and as the sole nominee duly elected.

### **174. MINUTES OF THE PREVIOUS MEETING**

The Minutes from the 13 April 2018 meeting were confirmed as a correct record and signed by the Chair.

**175. QUESTIONS AND DEPUTATIONS**

No questions or deputations were received by the Panel on this occasion.

**176. CHAIRMAN'S ANNOUNCEMENTS**

The Chairman welcomed returning Members as well as Councillors Ashmore, Hughes and Radley, who had recently been appointed to the Panel. The Chairman also thanked those Members whose term had ended for their contributions to the work of the Panel.

The Chairman announced that Cllr Reg Barry, Additional Local Authority Co-opted Member, had tendered his resignation from the Panel. This meant there was a vacancy for an additional Liberal Democrat Member to be appointed, to maintain the political proportionality of the Panel, and that the nomination process would commence following the meeting.

The Chairman remarked upon current consideration by the Panel in exploring how they might more effectively collaborate with other neighbouring Panels. The Chairman welcomed to the meeting Khalid Ahmed, an officer for the Thames Valley Police and Crime Panel, who was attending the meeting as an observer.

**177. POLICE AND CRIME COMMISSIONER'S ANNOUNCEMENTS**

The Chair invited announcements from the Commissioner, who highlighted the following to the Panel:

The Commissioner reinforced his support to the Panel in its role and noted the courteous relationship between himself and the Panel.

The report of the Gosport Independent Panel, published in June, was referenced and the Commissioner noted the deeply distressing findings and expressed his sympathy to those affected. He gave an assurance that the findings of the report would be closely examined and that an independent force would be engaged to undertake a review of the findings of the report. Members heard that the Commissioner had already met with the Chief Constable and understood that immediate actions would be taken as well as longer term analysis and activity.

The Panel heard that the death of two young people attending the recent Mutiny Festival had resulted from taking illegal drugs. The Commissioner explained that a multi-agency partnership review was being undertaken, which would look at licensing procedures, and best practice in the running of such events. It was recognised that a cultural shift was required to reduce demand for illegal substances.

Citing recent incidents including a recent concern at a local football match and the findings from the Gosport War Memorial review, the Commissioner

acknowledged that a small element of institutional culture still existed within policing, and that it was an important part of his role to challenge this. Members heard that tackling this had been given a raised status amongst the Commissioner's priorities. The Commissioner had requested, through the Chief Constable, that constabulary officers received further training and support to exercise a greater appreciation of equality and to ensure that behavioural expectations were clear.

Panel Members were reminded that the offer, made during the previous meeting, was still available should they wish to meet directly with officers from the OPCC to look in greater detail at the policing estate plan for their local area.

## 178. **POLICE AND CRIME COMMISSIONER - POLICE AND CRIME PLAN DELIVERY**

An overview of the previous meeting of the Plan Working Group was provided by Cllr Jan Warwick. Cllr Warwick explained that Members of the working group, had scrutinised information presented by the Office of the Police and Crime Commissioner (OPCC). During the meeting Members of the working group were pleased to hear about progress made against GDPR implementation and to learn about how Restorative Justice Films were being used. Members also heard that the working group had raised concern that the appointment of a new Rural Lead Staff officer had not yet been agreed, and as a result action to be taken following the recommendations of the Panel's Rural Crime proactive scrutiny had been delayed.

Members then received a verbal presentation from the Commissioner, setting out an update on delivery against the Police and Crime Plan 2016-2021 (see Item 9 in the Minute Book). The Panel also received a video presentation on the recent Safer Together Event, Eastern Police Investigation Centre topping out ceremony and other local events that had taken place since the last Panel meeting, as well as an update on the work of the Youth Commission.

During the presentations Members heard:

- Progress made by the OPCC against compliance with GDPR requirements was on track, but had required significant resource from the office to support the implementation.
- Hampshire and the Isle of Wight was regarded as a national leader in the use of Restorative Justice (RJ) practices. The Commissioner was clear in his intention to continue to push boundaries in the use of RJ, and that, despite the costs involved, felt RJ delivered real value in supporting victims and reducing reoffending.
- Some projects within the delivery plan had been marked as complete at the end of the scoping phase. One example given was the use of the Barnabus Model. Whilst this project was currently on hold following the completion of scoping, the Commissioner had asked the Chief Constable to continue to look at the feasibility of its use with criminal justice partners.
- The Commissioner and his office were well engaged in steps to prevent FGM and were supporting plans to further engage communities through making the information needed by those effected both clear to understand and readily available.

- A recently added project would focus upon University collaboration and engaging students in the analysis of data on behalf of the OPCC. It was heard that this would provide practical work experience for students, who may go on to be influential in community safety in the future, and also allowed the OPCC to analyse more data with little financial cost.
- The Commissioner committed not to have staff officer or police resource within his office when they can provide better delivery to front line policing. The previous staff officer who had led on rural priorities had been returned back to policing and the OPCC were looking to incorporate rural priorities into the wider community strategy. The Commissioner further explained that engagement was also being undertaken with Neighbourhood Watch, to deliver rural priorities in partnership, and that the Commissioner had asked the Chief Constable to prioritise protecting the dedicated resource for rural crime within the force.

In response to questions, the Panel heard:

- Serious violent crimes were a growing concern.
- Areas of the OPCC's work which look beyond policing were focussed on reducing the impact on policing demand and making communities safer through reducing the risk of people becoming victims of crime.
- The OPCC was rolling out the use of SafetyNet to partners in line with GDPR requirements and 60 organisations had been engaged to date.
- The cyber ambassadors project was now complete, the pilot was in use and working with young children to help them to stay safe online. The pilot had demonstrated success to date with 24 schools and 8000 young people engaged thus far.

**RESOLVED:**

That the update on the delivery of the Police and Crime Plan is noted by the Police and Crime Panel.

179. **PROACTIVE SCRUTINY: CYBER FRAUD - RESPONSE FROM THE POLICE AND CRIME COMMISSIONER**

Cllr Jan Warwick provided a brief overview of the recommendations which had previously been made to the Commissioner.

The Commissioner's comments on the recommendations from the 'cyber fraud' proactive scrutiny were noted.

In response to questions from Members on the Commissioner's comments, it was heard that the SAFER pack being developed by the OPCC was anticipated to be available for use from September, and once ready that a copy of the pack would be shared with the Panel.

**RESOLVED:**

That the Commissioner's response is noted by the Police and Crime Panel and published on the Panel's website.

180. **PROACTIVE SCRUTINY: HATE CRIME - RECOMMENDATIONS AND OUTCOMES**

The final draft of the outcomes and recommendations from the 'Hate Crime' proactive scrutiny were presented to the Panel. Cllr Simon Bound provided a brief overview of draft recommendations from the Plan Working Group .

Members agreed the outcomes and recommendations from the 'Hate Crime' proactive scrutiny. The Chairman explained that these would be sent to the Commissioner for response.

The Chairman further explained that the Panel's letter of recommendation would be published on the Panel's website and shared with those who provided evidence to the review.

**RESOLVED:**

That the recommendations of the Panel were agreed and would be sent to the Commissioner for consideration.

181. **POLICE AND CRIME PANEL - ANNUAL COMPLAINTS REPORT**

Members received a report from the scrutiny officer to the Panel detailing the activities of the Complaints Sub-Committee over the last 12 calendar months. It was noted, by the Chairman, that the reporting period had been amended from quarterly to annually to allow the data to reflect a more meaningful reporting period for comparison.

**RESOLVED:**

That the annual complaints report is noted by the Police and Crime Panel.

182. **POLICE AND CRIME PANEL - UPDATE TO GOVERNANCE DOCUMENTS**

Members received a report from the democratic support officer to the Panel, following the recent annual complaints review meeting, proposing a number of updates to the Complaints Protocol and the Complaints Sub-Committee Terms of Reference.

**RESOLVED:**

That the updates to the governance documents are agreed by the Police and Crime Panel

183. **POLICE AND CRIME PANEL - MEMBERSHIP OF WORKING GROUPS**

Members received a report from the scrutiny officer to the Panel which sets out the required membership of the Panel's working groups for consideration and appointment.

**RESOLVED**

That the membership of the Complaints Sub-committee, the Finance Working Group, and the Plan Working Group be as follows:

Complaints Sub-Committee:

(appointed with reference to the updated governance documents – previous item refers)

- Cllr Lisa Griffiths
- Cllr Ken Muschamp
- Bob Purkiss
- Cllr Frank Rust
- Cllr Jan Warwick

Finance Working Group:

- Michael Coombes
- Cllr Gary Hughes
- Cllr Ian Richards
- Vacancy
- Vacancy

Plan Working Group:

- Cllr Simon Bound
- Cllr Steve Clarke
- Cllr Dave Shields
- Vacancy
- Vacancy

#### 184. **POLICE AND CRIME PANEL - WORK PROGRAMME**

Members received a report from the scrutiny officer to the Panel setting out the proposed work programme for the Panel.

##### **RESOLVED:**

That the Police and Crime Panel agree the work programme.

#### 185. **POLICE AND CRIME COMMISSIONER - ENABLING EFFECTIVE AND EFFICIENT POLICING**

The Panel received a verbal presentation from the Commissioner, setting out how he was enabling effective and efficient operational policing.

During the presentation Members heard:

- The Commissioner had set out to define policing through the four clear and simple priorities within his Police and Crime Plan.
- Delivering effective and efficient policing was core to supporting the Commissioner in meeting his statutory responsibilities.
- Hampshire Constabulary were one of only 12 forces rated as good in all areas by HMICFRS PEEL inspections in 2017.

- 98.3% of the overall budget controlled by the Commissioner had been spent directly on delivering operational policing, with the remaining 1.7% focussed on delivering crime prevention beyond policing.
- Through his focus on areas beyond policing, the Commissioner had endeavoured to reduce demand on policing and seek to improve or increase the capacity and capability of operational policing.
- During his term in office the OPCC had initiated 62 projects and delivered 140 new services.
- The Commissioner had sought to enhance Hampshire Constabulary's operational capabilities by investing £800,000 in new taser equipment and £1.6m in mobile technology.
- The Commissioner had supported efforts to collaborate with Thames Valley Police to deliver savings and create efficiencies.
- Effective governance was key to delivering the best value and driving savings to reinvest into policing.

(Cllr Tonia Craig left the meeting at this point)

- SafetyNet continued to deliver a saving on police time and demand. The cost of the system was a fraction of the overall policing budget but it was felt to keep officers safer on duty and allow the sharing of important information between partners.
- The development of the new Interact system, by the OPCC, was seen as ground-breaking technology which would provide live, real-time data that could support the constabulary, community safety partnerships and other key partners in delivering targeted crime prevention advice and support. The cost of developing the system was £30,000 and it was already gaining interest from a number of parties, including the Home Office who were due to visit the OPCC to see the system in action.

The Chairman thanked the Commissioner for sharing this information with the Panel, which would form a starting point of the Panel's forthcoming proactive scrutiny to examine how the Commissioner is enabling effective and efficient policing for Hampshire and the IOW.

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Chairman, 5 October 2018